

Ref. No. H.Edu./2004 FORM FOR APPOINTMENT OF A TEACHER

Date 25 MAR 2004

To
Shri/Bai. Savant. Bapu (Srithari. C. M. N. Phil. Ph. D.)
201, E. Shilpa Apartment
Laxmi Park, Kolhapur-
416003.

Sub: Appointment to the Post of Director (For MBA/IBM Section)

In response to our advertisement dated you had applied for the post of Full Time Director in MBA/IBM Section you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. --- of the University of Savaji.

I am pleased to inform you that the Management has appointed you on the said post in Dhananjayrao Gadgil College of Commerce, Satara. (For MBA/IBM Section) College/Institute at ---

in the scale of Rs. 16400-450-20900-500-22400.

with effect from --- Your appointment is subject to the following terms and conditions. APR 2004

- 1) Your services will be governed by the Maharashtra Universities Act, 1954, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.
b) Your appointment is purely temporary for a period of --- (i.e. from --- to ---)
c) Your appointment is on the leave vacancy for the period from --- to ---
d) The post is reserved for OETN. Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
e) The post is reserved for --- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --- You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by --- Hence you are appointed full-time on purely temporary basis for a period of ---
g) Your appointment is on Full Time basis only.
- 3) i) You will be paid basic pay of Rs. 16400/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.I.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. --- per lecture/per hour
iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications --- (M.Phil./Ph.D./M.D./M.S./M.D.S./M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the --- period.
- 5) Your appointment is subject to the minimum number of students and the workload prescribed for the post.

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(F.T.O.)

87. You shall submit the originals of all the mentioned documents of appointment (conditionally such as fifth day certificate, workbooks, experience certificate, Discharge / Release certificate, last pay certificate, etc.) certificate, Change of name certificate (if any), etc., before joining the duties.
88. In case you accept the appointment you shall have to execute bond of Contract of Service as prescribed in the Statutes at the time of joining the duties.
89. You will be allowed to join the duties on submitting of -
 - i) Two Passport Size Photographs
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
90. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the College / Institution.
91. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
92. You will not conduct or engage yourself in any private tuition or private coaching classes.
93. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
94. Your services are transferable to any other college / institution run by the Management.
95. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
96. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
97. You have to communicate your acceptance to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
98. Though your appointment is on probation, your appointment is subject to approval of the University & Govt. If not approved, your services will be terminated without giving any notice with immediate effect.
99. Your appointment is made subject to produce cast validity certificate within a year from the date of your appointment otherwise your appointment will be cancelled with immediate effect.

Joint Secretary (H.Edn.),
Rajawade Sanshodhan Mandal, Satara.

Copy forwarded for information and guidance to -

1. The Principal, Chavanajayrao Gadgil College of Commerce, Satara; (For HR&DM Section) He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.
2. The Registrar, Shivaji University, Kolhapur.

Kishore/seniors/ 1

RECEIVED / 1/11/11
P2

TRUE COPY
Director,
M. V. S. Patil Institute
Management Studies & Research
Satara.

JOINING REPORT

(For the employee who joins the institution by transfer)

Name of the institution - Karmaveer Bhaurao Patil
Institute of Management of
Studies & Research, Satara.

Ref No. 438

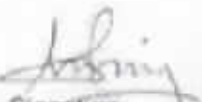
Date - 17/12/07

To,
The Secretary,
Rayat Shikshan Sanstha,
Satara.

Sir,

With reference to your Transfer Order No. EST/Trans.19324 dated 31/10/2006 I have to report that **Shri. Dr. Sawant Bapu Shrihari** (Qualifications) **M.Com, MCM, M.Phil Ph.D.** (Designation) **Director** has joined his duties in this institution on 1/11/2006 before office hours as **Director**.

He has handed over the information form, duly completed from the last institution he served.


Signature
Of the employee

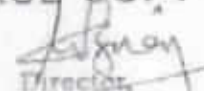
Yours faithfully,

Joint Secretary (H.E.)
Rayat Shikshan Sanstha, Satara.

Copy submitted for information and necessary action to :

1. Joint Secretary (H.E.)
Rayat Shikshan Sanstha, Satara.
2. The Director, Karmaveer Bhaurao Patil Institute of Management of
Studies & Research, Satara.
3. The Principal, D.G. College of Commerce, Satara.

TRUE COPY


Director,
Karmaveer Bhaurao Patil Institute
Management Studies & Research
Satara.

Joining Report

(For the employee who is newly appointed)

Name of the institution _____

**BHANANJAYRAO GADGIL COLLEGE
OF COMMERCE SATARA**

Ref. No. : MBP / 43 / 23-64

Date : 13/4/2004

To,
The Secretary
Rayat Shikshan Sanstha, Satara
Sir,

With reference to your appointment order No. / BSI / APPL / H / 27720,
dated 25/4/2003, I have to report that Shri / Smt. Sawant Gajju
Shri / Smt. qualifications M. Com. M. E. M. M. P. K. / N. D.

has joined his / her duties as Director in this institution on 13/4/2004
before / after / during office hours. For M. S. P. / O. S. M. Secretary

The Agreement Bond on stamp paper worth Rs. 5/- will be got executed from him / her immediately and will be kept in safe custody. Report regarding Agreement Bond executed by him / her will be sent to you as soon as it is executed.



Copy of the report for information to

Yours faithfully,

Signature : _____

Designation : _____

PRINCIPAL

**BHANANJAYRAO GADGIL COLLEGE
OF COMMERCE SATARA**

1. The Inspector, Rayat Shikshan Sanstha, _____ Region _____

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TRUE COPY

[Signature]
Inspector,
Rayat Shikshan Sanstha, Institute
Management Studies & Research
Satara

FORM FOR APPOINTMENT OF A TEACHER

Ref No. H Edn /

8028

Date: 29 JUN 2005

To,

Encl: 1

Bhola Sarang Shankar, B.Com, MBA
Plot NO.32, Chavan Colony,
Kalamba Road, Kolhapur-416007.

In

Sub: Appointment to the post of **Full Time Asst. Prof. Marketing Management (MBA/DBM Sec.)**

In response to our advertisement dated _____ you had applied for the post of ~~Asst. Prof.~~ **Full Time Marketing Management (MBA/DBM Sec.)**

for the above post by the selection committee

appointed by the Management under Statute No. _____ of the University of Pune / Mumbai / Shriya / Solapur

I am pleased to inform you that the Management has appointed you in the said post

in **Dhananjayrao Gadgil College of Commerce, Satara.**

College / Institute at

At the scale of Rs. **12000-420-16300**

With effect from **30 JUN 2005** your appointment is subject to the following terms and conditions.

1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.

2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of **two**

years (s) from the date of joining.

b) Your appointment is purely temporary for a period of _____ i.e. from _____ to _____

c) Your appointment is on the leave vacancy for the period _____ to _____

d) The post is reserved for **Sec. 4(1)** Since you belong to the **Sec. 4(1)** category, you are appointed

on full time basis on probation for a period of **two** years (s) from the date of

joining.

e) The post is reserved for _____ Since you do not belong to the said category, you are

appointed full time on temporary basis against the reserved post for a period of _____

You shall not have any claim on the said post in future.

f) This is temporary vacancy caused by _____ Hence you are appointed full time on

purely temporary basis for a period of _____

g) Your appointment is on **Full Time** basis only.

3) i) You will be paid basic pay of Rs. **12000/-** per month in the scale indicated above. You

will also be entitled to Dearness Allowance, House Rent Allowance and C.I.A. at the rates prescribed by

the State Government from time to time. In case you are appointed for a period of more than one year,

you shall earn annual increments as per the rates prescribed and follow these increments.

4) You will be paid remuneration at the rate of Rs. _____ per lecture / per hour

5) Your appointment and salary shall be subject to approval by the University & Director of Technical Education /

Director of Medical Education & Research / Director of Higher Education as the case may be.

4) a) You shall have to qualify the NET or the SET or similar test (as the case may be, laid down by the

University or State Government / UGC or the Central Council) pertaining to your faculty within the stipulated

period.

b) You shall have to acquire the qualification _____ (M.Phil / Ph.D. / M.Sc. / M.D.S.

M.E. etc.) as prescribed by the University / State Govt. or the Central Councils, completed within the

period.

6) Your Appointment is subject to the minimum number of students and the workload prescribed by the govt.

7) You shall submit the original as well as certified true copies of all documents such as birth date

certificate, marksheet, experience certificate, discharge / relieving certificate, PAN card, marriage certificate,

certificate, change of name certificate (if any), etc. along with your documents.

8) You shall submit the original as well as certified true copies of all documents such as birth date

certificate, marksheet, experience certificate, discharge / relieving certificate, PAN card, marriage certificate,

certificate, change of name certificate (if any), etc. along with your documents.

ENG-ORDER- 1

TRUE COPY

Director,

Shriya Patil Institute
Management Studies & Research
Satara.

17

JOINING REPORT
(For the employee who joins the institution by transfer)

Name of the institution - Karmaveer Bhaurao Patil
Institute of Management of
Studies & Research, Satara.

Ref No. 435
Date - 17/12/07

To,
The Secretary,
Rajal Shikshan Sanstha,
Satara.

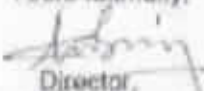
Sir,

With reference to your Transfer Order No. EST/Trans.10321 dated 31/10/2006 I have to report that **Shri. Bhola Sarang Shankar** (Qualifications) **B.Com., MBA, Ph.D.** (Designation) **Asstt. Prof. in Marketing** has joined his duties in this institution on 1/11/2006 before office hours as **Assistant Professor**.

He has handed over the information form, duly completed from the last institution he served.


Signature
Of the employee

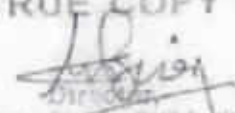


Yours faithfully,

Director,
Karmaveer Bhaurao Patil
Institute of Management Studies &
Research Satara.

Copy submitted for information and necessary action to :

1. Joint Secretary (H.E.)
Rajal Shikshan Sanstha, Satara.
- ✓ 2. The Director, Karmaveer Bhaurao Patil Institute of Management of
Studies & Research, Satara.
3. The Principal, D.G. College of Commerce, Satara.

TRUE COPY


Director,
Karmaveer Bhaurao Patil Institute
Management Studies & Research
Satara.

Joining Report

[For the employee who is newly appointed]

18

Name of the institution D. G. College of Commerce,
Satara

Ref No. : W-2404 / 14044 75

Date : 18/06/2005

To,
The Secretary,
Rayat Shikshan Sanstha, Satara.

Sir,

With reference to your Appointment Order No./EST/APT RA-10-11-Edn
4044, 20/06/2005
dated _____ I have to report that Shri/Smt. Bhela Suresh Shankar
qualification B-Com, M.B.A., Ph.D.

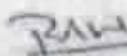
has joined his / her duties 21/7/2005 in this institution _____
before / after / during office hours.

The Agreement Bond on Stamp paper worth Rs. 20/- will be got executed
from him / her immediately and will be kept in safe custody. Report regarding
Agreement bond executed by him / her will be sent to you as soon as it is
executed.

Yours faithfully,


Signature
of the employee

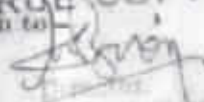
Signature :
Designation


PRINCIPAL

Copy f. w. ca. for information to

TRUE COPY

SHANANJAYRAO GADGE COLLEGE
OF COMMERCE, SATARA.


The Inspector, R. S. Sanstha, Satara Region Satara

Letter of Acceptance

From Dr. Shiksha Samanvaya Bhagwatkar

Qualification B. Com. (Hons.)

To,

The Secretary,

RAYAT SHIKSHAN SANSTHA, SATARA.

Sir,

With reference to the appointment order No. EST/APT 24/07/2002 dated 20th June 2002 from the Secretary / Joint Secretary (H. Edn. & Sec.)

Rayat Shikshan Sanstha as Asst. Prof. in the Commerce

College of Commerce, Satara

conducted by the Rayat Shikshan Sanstha, I the undersigned beg to say that I accept the appointment on pay Rs. 12,000/- per month in scale of Rs. 12,000/- to Rs. 18,000/- and D. A. as per rules per month as mentioned in your order of appointment under reference and shall join the Institution on 20th July 2002

I further agree to serve the Sanstha to the best of my ability, to abide by the rules and regulations of the Sanstha, and to obey whatever orders that are issued by the competent Authorities.

I will serve in any of the Institution of the Rayat Shikshan Sanstha, if transferred. I shall execute the Agreement Bond on stamp paper on the same day on which I shall join the Institution.

Place Satara

Date: 22/07/2002

Yours faithfully,

Copy for information

1. The Inspector, Rayat Shikshan Sanstha, Satara

2. The Principal / Head Master,

Region Satara

TRUE COPY

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Research

SKRIPED A/Z Letter

KATTAI SHIKSHAN SANSTHA, SATARA.

20

Ref.No.H.Edn.2

FORM FOR APPOINTMENT OF A TEACHER

Date : 13/07/2004

To,

Shri/Smt. Dhananjay Mohan Bhagwat, M.Com., M.Phil

C/o. Dhananjay Rao Gadgil

College of Commerce, Satara.

Sub :- Appointment to the Post of Lecturer in General Management

In response to our advertisement dated 29/05/2003 you had applied for the post of Full Time Lecturer in General Management you were interviewed for the above post by the Selection Committee appointed by the Maharashtra State Government of the University of Shivaji.

I am pleased to inform you that the Management has appointed you on the post in Dhananjay Rao Gadgil College of Commerce Satara. (for MBA/PGM Sect.) College/institute at ---

on the scale of Rs. 2000-275-13500

With effect from 16/07/2004 your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, ordinances and rules and regulations laid down by the University and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time basis on probation for a period of two year(s) from the date of joining.
b) Your appointment is purely temporary for a period of --- to ---
c) Your appointment is on the leave vacancy for the period from --- to ---
d) The post is reserved for --- Since you belong to the said category, you are appointed on full-time basis on probation for a period of two year(s) from the date of joining.
e) The post is reserved for --- Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of --- you shall not have any claim on the said post in future.
f) This is temporary vacancy caused by --- Hence you are appointed full-time on purely temporary basis for a period of ---
g) Your appointment is on full time basis only.
- 3) i) You will be paid basic pay of Rs. 4000/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.A.A. at the rates prescribed by the State Government from time to time in case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid remuneration at the rate of Rs. --- per lecture/per hour
iii) Your appointment and salary shall be subject to approval by the University and Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / UGC or the Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications --- (M.Phil./Ph.D./M.A./M.Sc./M.D.S./M.E. etc.) as prescribed by the University / State Government or Central Councils concerned within the --- period.
- 5) Your appointment is subject to the minimum number of students and the work prescribed for the post.

Kishore/PROBATION/ 1

[Handwritten signatures and stamps]
D. G. College of Commerce, SATARA
Date: 13/07/2004
By: [Signature]
For: [Signature]
P.T.O.

RAYAT SHIKSHAN SANSTHA, SATARA

Transfer Order

Ref. : H. Edn. / Tr. / 90323

Date : 31/10/2006

Sri / ~~Shri~~ Bhosale Mohan Bhagwat

Qualifications H.Com, M.Phil

Designation Lecturer in Gen. Mgt.

Dhananjayrao Gadgil College of Commerce, Satara.

(for MBA/DEM Section)

is hereby informed that he / she is transferred to Karnaveer Bhaurao Patil

Institute of Management Studies & Research, Satara.

as a Lecturer

w. e. f. 1/11/2006

Hence he / she should hand over the complete responsibilities duties to the Head / Vice Principal / the First Asst. of the Institution on 31/10/2006 after office hours and join his / her new duties in the above mentioned Institution.

~~He / She is to draw his / her travelling expenses from the Institution he / she is to join. He / She is not entitled to claim any travelling expenses.~~

He / She is to take relieving order from the Head / Vice Principal / First Asst. of the Institution in which he / she is working at present and hand over the same to the Head of the new Institution where he / she is transferred.

Adm
31/10/2007

Karnaveer Bhaurao Patil Institute of Management Studies & Research, Satara.	
Invoice No.	196-C
Date	31/10/06



[Signature]
Joint Secretary (H. Edn.)
Rayat Shikshan Sanstha, Satara

Copy to,

1. ~~Sri / Shri~~ Bhosale Mohan Bhagwat, H.Com, M.Phil

Forwarded through the Head of the Institution concerned.

The Head Dhananjayrao Gadgil College of Commerce, Satara.
(for MBA/DEM Section)

He / She is informed to report to the office of the Sanstha, date on which the employee concerned is relieved from his / her Institution. He / She is to apply to the E. O. / University concerned immediately for the sanction of Prov. Fund A/c of the employee concerned after the employee joins the new Institution to which he / she is transferred. The Service Book, Transfer Slip and Confidential Report of the employee concerned duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

The Head Karnaveer Bhaurao Patil Institute of Management Studies & Research, Satara.

He / She is informed to report to the office of the Sanstha, the date on which the employee concerned joins his / her Institution and to see that the Service Book, Confidential Report and Transfer Slip duly filled in, in all respects of the employee concerned is at hand as soon as the employee concerned joins the Institution.

TRUE COPY

Received
[Signature]

22

JOINING REPORT

(For the employee who joins the institution by transfer)

Name of the institution - Karmaveer Bhaurao Patil
Institute of Management of
Studies & Research, Satara.

Ref No. 433

Date - 17/11/17

To,
The Secretary,
Rajal Shikshan Sanstha,
Satara

Sir,

With reference to your Transfer Order No. EST/Trans.19323 dated 31/10/2006 I have to report that **Shri. Bhosale Mohan Bhagwat** (Qualifications) **M.Com., M.Phil.** (Designation) **Lecturer in General Management** has joined his duties in this institution on 1/11/2006 before office hours as **Full time Lecturer**.

He has handed over the information form, duly completed from the last institution he served.

Signature
Of the employee



Yours faithfully,

Director,
Karmaveer Bhaurao Patil
Institute of Management Studies &
Research Satara.

Copy submitted for information and necessary action to :

1. Joint Secretary (H.E.)
Rajal Shikshan Sanstha, Satara.
- ✓ 2. The Director, Karmaveer Bhaurao Patil Institute of Management of
Studies & Research, Satara.
3. The Principal, D.G. College of Commerce, Satara.

TRUE COPY

Director,
Karmaveer Bhaurao Patil Institute
Management Studies & Research
Satara

Register RAJAT SHIKSHAN SANSTHA, SATARA

FORM FOR APPOINTMENT OF A TEACHER

Ref.No.H Ed./

keyy

Date

E 1 JUL 2005

To,

Shri/Sri

Kumbhar Rajendra Dattatraya B.Sc., MCM
A/P-Siddhewadi (Savla),
Tal- Tasgaon, Dist-Sangli.

Sub: Appointment to the post of **Full Time Lect. in Prod./System.Mgt(MBA/DBM Sec.)** (Sub
In response to our advertisement dated ----- you had applied for the post of Lect. in
Full Time Prod./System.Mgt(MBA/DBM Sec.) for the above post by the selection committee
appointed by the Management under Statute No. ----- of the University of Pune. Mumbai. (Savla, Sangli).
I am pleased to inform you that the Management has appointed you to the said post.
In, **Dhananjayrao Gadgil College of Commerce, Satara,** College/ Institute at

In the scale of Rs.

6000-275-13500

With effect from

E 2 JUL 2005

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1994, Statutes, Codes of conduct, provisions and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in your vacancy on full time / part time basis on probation for a period of **two** years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of ----- i.e. from ----- to -----.
- c) Your appointment is on the leave vacancy for the period ----- to -----.
- d) The post is reserved for **OBC** Since you belong to the said category, you are appointed on full time basis on probation for a period of **two** years (s) from the date of joining.
- e) The post is reserved for ----- Since you do not belong to the said category, you are appointed full time on temporary basis against the reserved post for a period of ----- You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by ----- Hence you are appointed full time on purely temporary basis for a period of -----.
- g) Your appointment is on **Full Time** term only.
- 3) a) You will be paid basic pay of Rs. **8000/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C. A. at the rates prescribed by the State Government from time to time. b) When you are appointed for a period of more than one year you shall earn annual increments as per the scale indicated above.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) by the University or State Government / UGC or the Central Government to your satisfaction within the stipulated period.
- b) You shall have to acquire the qualifications (M. Phil., Ph.D., M. Ed., M. Litt., M. E. etc.) as prescribed by the University / State Govt. or the Centre within the stipulated period.
- 5) Your Appointment is subject to the maximum number of students and the workload prescribed by the UGC.
- 6) You shall submit P.T.O. proposals as well as certified true copies of the following documents: certificate, marksheet, experience certificate, discharge / relieving certificate, etc. before joining your duty. certificate, change of name certificate (if any), etc. before joining your duty.

ENG-ORDER- 1

TRUE COPY

Signature
Manager, College of Commerce, Satara

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n

Joining Report

[For the employee who is newly appointed]

Name of the institution D. G. College (MBA Section)

Satara

Ref No. : 79

Date : 2/07/2005

To,
The Secretary,
Rayat Shikshan Sanstha, Satara.

Sir,

With reference to your Appointment Order No. EST/APT 4055
dated 1-7-05 I have to report that Shri/Smt. Rajendra D.
Kumbhar qualification B.Sc., M.C.M., D.C.A.M.
has joined his/her duties 2-7-05 in this institution
before / after / during office hours.

The Agreement Bond on Stamp paper worth Rs. 20/- will be got executed from him / her immediately and will be kept in safe custody. Report regarding Agreement bond executed by him / her will be sent to you as soon as it is executed.

Yours faithfully,

[Signature]
Signature
of the employee

Signature :
Designation

[Signature]
PRINCIPAL
Dhananjayrao Gadgil College
of Commerce, Satara

Copy f. w. es. for information in -

TRUE COPY

[Signature]
Institute
Research

The Inspector, B. S. Sanstha, Satara Region Satara

Transfer Order

Ref. : H. Edn. / Tr. /

Date : 31/10/2006

Sl. No. ~~7/7/7/7~~ Kushnar Rajendra Dattatraya

Qualifications B.Sc., M.H., DCM

Designation Lect. in SYS. MGT.

Dhananjayrao Gadgil College of Commerce, Satara.

(for HIA/DH Section)

is hereby informed that he/she is transferred to Karnaveer Bhaurao Patil Institute of Management Studies & Research, Satara.

as Lect. in SYS. MGT.

w.e.f. 1/11/2006

Hence he/she should hand over the complete charge of his/her duties to the head / ~~Vice Principal / First Asst.~~ of the Institution on 31/10/2006 after office hours and join his/her new duties in the above mentioned Institution.

~~He/She is to pay his/her travelling expenses from the Institution for / plus is to pay~~

He/She is not entitled to claim any travelling expenses.

He/She is to take relieving order from the Head / Vice Principal / First Asst. of the Institution in which he/she is working at present and hand over the same to the Head of the new Institution where he/she is transferred.

Handwritten signature
31/10/2007

Karnaveer Bhaurao Patil Institute of Management Studies & Research, Satara.	
Invoice No.	148 E
Date	31/10/06



Handwritten signature
Joint Secretary (H. Edn.)
Rayat Shikshan Sanstha, Satara

Copy to,

1. Shri/Sri/ Kushnar Rajendra Dattatraya B.Sc. M.H., DCM

Forwarded through the Head of the Institution concerned.

Dhananjayrao Gadgil College of Commerce, Satara.

2. The Head (for HIA/DH Section).

He/She is informed to report to the office of the Sanstha, date on which the employee concerned is relieved from his/her Institution. He/She is to apply to the E. O. / University concerned immediately for the transfer of Prov. Fund A/c of the employee concerned after the employee joins the new Institution to which he/she is transferred. The Service Book, Transfer Slip and Confidential Report of the employee concerned duly filled in, in all respects, should be sent by Registered Post to Institution where the employee is transferred.

The Head Karnaveer Bhaurao Patil Institute of Management Studies & Research, Satara.

He/She is informed to report to the office of the Sanstha, the date on which the employee concerned joins his/her Institution and to see that the Service Book, Confidential Report and Transfer Slip duly filled in, in all respects, ~~for the employee concerned~~ is at hand as soon as the employee concerned joins the Institution.

SATARA

Received
148

TRUE COPY

Management Studies & Research

Satara

31/10/06

Joint Secretary (H. Edn.)

Rayat Shikshan Sanstha

Satara

NIKAM SHIVRAJ RAJARAM
A/P M-1, Flat No. 8, Newe Mhada Colony, Sadar Bazar,
Tal. Satara - Dist. Satara 415001

Job	Asst. Professor in the Dept. of	Full Time	Asst. Prof./Asso. Prof.	Human Resource Mgt
-----	---------------------------------	-----------	-------------------------	--------------------

Human Resource Mgt. you are also invited for the above post by the selection committee of the Management under State No. of the University of Pune / Mumbai / Shivaji / Solapur. We inform you that the Management has appointed you on the said post.

Karmaveer Bhaurao Patil Insti. Of Management Studies Res. Vayre, Satara College/ Institute at

15600-39100+ AGD 6000

05-02-2011

- shall be governed by the Maharashtra Universities Act, 1964, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.

- 1 a) You are appointed in dear vacancy on full time / ~~part-time~~ basis for probation for a period of two years (s) ~~and the date of joining~~

- b) Veränderung des pH-Wertes (von 7,0 auf 8,0) erhöht die Löslichkeit von CaCO₃.

- c) "no appointment is on the leave year of 1991" for the person

- d) The applicant is considered for open Since you belong to the said category, you are appointed on a probation basis on probation for a period of two years (2) from the date of joining.

- e) The post is reserved for _____ Since you do not belong to the said category, you are appointed full-time on temporary basis to fill the reserved post for a period of _____. You shall not have any claim on the said post in future.

- f) This is temporary vacancy caused by Hence you are appointed full time on purely temporary basis for a period of

- g) Your appointment is on **Full Time** basis only

- 1560004-
You will be paid basic pay of Rs. _____ per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.

- ii) You will be paid remuneration at the rate of RS. _____ per lecture / per hour

100. * Director of Medical Education & Research / Director of Higher Education as the case may be.

- a) You shall have to qualify the NFI or the ... or similar test (as the case may be) laid down by the University or the Government UGC or the Council pertaining to your faculty within the stipulated period.

- b) The staff have to acquire the qualifications, _____ (M.Phil./Ph.D./M.D./M.S./M.D.S./M.F. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period _____

- 5) Your Appointment is subject to the number of students and the workload prescribed for the post.

- 5) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate, etc., before joining your duties.

- 7) I, _____, do hereby accept the appointment as _____ to execute Deed of Contract of Service as described in the Statutes of the _____ on _____.

JOINING REPORT

(For the employee who joins the institution by New Appointment)

Name of the institution - Karmaveer Bhaurao Patil
Institute of Management of
Studies & Research, Satara.

Ref No. 840
Date - 05/02/2011

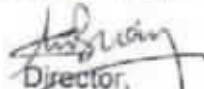
To,
The Secretary,
Rayat Shikshan Sanstha,
Satara.

Sir,

With reference to the New appointment Order No.H.Edn.18928 dated 3/2/2011. I have to report that **Shri.Shivraj Rajaram Nikam** (Qualifications) B.Sc, MBA,M.Phil(Designation) Asst. Professor in Human Resource Management has joined his duties in this institution on 5/2/2011 before office hours as Full Time Asst. Professor.


Signature
of the employee

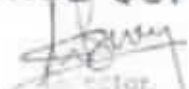
Yours faithfully,


Director,
Karmaveer Bhaurao Patil
Institute of Management Studies &
Research Satara.

Copy submitted for information and necessary action to :

1. Joint Secretary (H.E.)
Rayat Shikshan Sanstha, Satara.
2. The Director, Karmaveer Bhaurao Patil Institute of Management of
Studies & Research, Satara.

TRUE COPY


Director,
Karmaveer Bhaurao Patil Institute
of Management Studies & Research
Satara.

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn./
Regist. A/D Letter/

Date :-

03-02-2011

To,
Shri./Smt.

CHAVAN SANTOSH BABANRAO
A/P 1, Yashwant Colony,
Tal : Satara - Dist : Satara

Godoli,
415001

B.E., MBA I

Sub: Appointment to the post of Full Time Asstt. Prof./Asso. Prof. Production Management
In response to our advertisement dated You had applied for the post of Lect. in
Production Management you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post
in Karmaveer Bhaurao Patil Instl. Of Management Studies, Res. Varye, Satara College/ Institute at

15600-39100+ AGP 6000

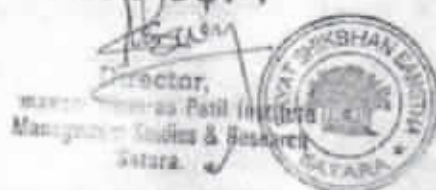
the scale of Rs.

With effect from 05-02-2011 your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984, Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
- b) ~~Your appointment is on temporary basis for a period of months from to .~~
- c) ~~Your appointment is on the leave vacancy of prof. for the period from to .~~
- d) The post is reserved for open. Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for . Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of . You shall not have any claim on the said post in future.
- f) This is temporary vacancy caused by . Hence you are appointed full time on purely temporary basis for a period of .
- g) Your appointment is on Full Time basis only.
- 3) i) You will be paid basic pay of Rs. 15600/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and G.I.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
- ii) You will be paid remuneration at the rate of Rs. per lecture / per hour
- ii) Your appointment and salary shall be subject to approval by the University & Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications (M.Phil./Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

- 23
- 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
 - 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college institution.
 - 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
 - 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
 - 12) You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
 - 13) Your services are transferable to any other college / institution run by the management.
 - 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
 - 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
 - 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
 - 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
 - 18) *Your appointment is upto the selection committee OR upto the last working day of Term of this academic year i.e. , whichever is earlier.
 - 19) Your appointment is subject to approval of the University & Govt.
 - 20) You shall not have any claim on this post in future.
 - 21) You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV-1 dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maharashtra State, Pune only for seven period in a week.
 - 22) Your appointment is made subject to produce cast validity certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.
 - 23) IF your NET/ SET passing certificate found illegal, your services will be cancelled automatically from the date of appointment.
 - 24) You should submit your verification report of Net or Set certificate from concerned authority within three months from the date of appointment, otherwise your services will be discontinued without any notice from the date of appointment.

TRUE COPY



DNU
Secretary,
Rajal Shikshan Sanstha, Satara
Joint Secretary (H.Edn.),
Rajal Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, Karnaveer Bhauroo Patil Insti. Of Management Studies Res. Varye, Satara.
2. The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur University, Solapur.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately after his joining the duties.



Est. 2006

Rajat Shikshan Sanstha's

KARMAVEER BHAURAO PATIL INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH, VARYE, SATARA

(Affiliated to & Recognized by Shivaji University, Kolhapur and approved by Govt. of Maharashtra & AICTE, New Delhi)

Founder : Padmabushan Dr. Karmaveer Bhaurao Patil, D.Lit.

Mob. : 8421600535

Ph. : (02162) 200600

E-mail : mba.kbp@gmail.com

Website : www.kbpimsr.ac.in

Director : **Prof. (Dr.) B. S. Sawant**

(M.Com (Stat), M.C.M., M.B.A., M.Phil., Ph.D.)

Ref. No. : 2343

Date : 9/11/2022

CERTIFICATE

This is to certify that, due to Covid-19 pandemic adhoc staff of MBA, BBA & BCA Courses of academic year 2019-20 is continued for academic year 2020-21.



(Signature)
Dr. B. S. Sawant
 Director